



**MINISTRY
HUMAN SETTLEMENTS
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 6204 (NW6935E)

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QUESTION:

6204. Mr N G Myburgh (DA) to ask the Minister of Human Settlements:

Whether, with reference to the National Treasury's efforts to conduct a national audit of ghost workers, which includes the use of cross-system audit from the SA Revenue Service, the Department of Home Affairs, the Education Management Information System, and the Higher Education and Training Management Information System, her department has (a) received and (b) formally acknowledged Circular Number 36 of 2025, dated 7 September 2025, from the Department of Public Service and Administration, titled *Mandatory physical verification of personnel on the human resource and payroll systems and updating of electronic records*; if not, what is the position in each case; if so, what (i) specific steps has she taken in response to the specified audit, (ii) total number of potential ghost workers has her department flagged through the specified process and (iii) verification process has been used to confirm and/or clear flagged workers? NW6935E

REPLY:

(a) The Department has received Circular No. 36 of 2025, dated 7 September 2025, issued by the Department of Public Service and Administration (DPSA), titled *“Mandatory Physical Verification of Personnel on the Human Resources and Payroll Systems and Updating of Electronic Records.”*

(b) Yes, the Department has formally acknowledged receipt of Circular No. 36 of 2025.

(i) The Department has generated a comprehensive list of all employees from the PERSAL system and commenced the verification process. Each employee is physically verified by signing next to their name on the list in the presence of a Human Resources official, who then authenticates the verification.

(ii) The verification process is currently ongoing. In line with the DPSA directive, departments are required to submit a consolidated verification report by 28 February 2026. To date, no ghost employees have been identified.

(iii) The verification process remains in progress and will be completed within the prescribed timeframe.